

## Thank you.

FIT facilitators are a valuable asset to the community. Thank you for all the time, dedication to our clients and financial support that you have provided over the years.

Please help support FIT so that we can have another successful year.

Give generously to our fundraiser on November 27th.

[www.familyintegrity.com](http://www.familyintegrity.com)



### **FIT Welcomes New Members**

Nine individuals completed the FIT leader training course at The Lighthouse in Lakeland, FL on November 16. All but Tom McNally (back row on the right) either work or minister at the Lighthouse.

The Lighthouse Men's Center has been using the FIT program since 2012 and has seen 175 course graduations and 2,959 contact-hours. The Women's Center began using FIT in 2013 and has had 206 course completions and 3,896 contact hours.



**At work at The Lighthouse in Lakeland**

around the table from the left: Sharalyn Vester, Sharon Leathers, Tom McNally, Linda Dougherty, Tracy Ross, Geniene Clark, Robert Clark, Trey Butler. Scott Turbeville was not in the picture



**Huberta Rejouis**

Huberta Rejouis attended the FIT training in Bradenton, FL on November 3. Huberta speaks English and Creole fluently and is a pastor.

Huberta lives in St. Petersburg

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## **New Guidelines for Course Completions Approved**

The FIT Board of Directors, meeting on October 27, formally approved the following policy regarding expectations for FIT course completion requirements in order for uniformity across our system. This was based on tradition, integrity of the program, and practical considerations.

Policy 2018-3

### ***Eligibility for FIT Course Completion Certificates***

adopted October 27, 2018

**Whereas,**

there have been several inquiries as to the minimum requirements for issuing a FIT completion certificate

**and**

the certificates often turn into legal documents for courts, lawyers, and case management

**and**

there is a need for integrity, accuracy, honesty, and uniformity across our system

**Be it resolved that**

the following rules will apply to the issuance of any FIT completion certificates:

- The course must be facilitated by a certified FIT facilitator
- The number of hours completed must be face-to-face hours with a certified facilitator. This is not to include homework hours.
- Excused absences and makeup work is at the reasonable discretion of the facilitator
- Participants may repeat the same course and obtain an additional completion certificate for the course.
- Facilitators, including peer facilitators, may not receive a completion certificate for the same course they are facilitating